

# 2023 ANNUAL REPORT

## JORDAN EVANGELICAL LUTHERAN CHURCH

5103 Snowdrift Road

Orefield PA 18069

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Email: [jordanlutheran@ptd.net](mailto:jordanlutheran@ptd.net)

Website: [www.jordanlutheran.org](http://www.jordanlutheran.org)

Facebook: *Jordan Evangelical  
Lutheran Church*

*Pastor Dody S. Siegfried*



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Facebook . . . Jordan Evangelical Lutheran Church  
Synod Website ..... [www.nepasynod.org](http://www.nepasynod.org)  
Church Hospital Code ..... 256

## **PASTORAL STAFF**

The Rev. Dody S. Siegfried, Pastor

## **SUPPORT STAFF**

Monica Unangst – Church Administrator  
Stephanie Derstine – Director of Congregational Faith  
Formation  
Susan Hartney – Organist/Choir Director,  
Bell Choirs Director  
Marlene Peters – Cherub Choir Director  
Janice Kistler – Assistant Organist, Canon Choir Director  
Carol Glass – Income/Expense Coordinator  
Ann Kline – Sexton

## **OUR 2023 CONGREGATION COUNCIL**

President Karen Boardman, Vice President Jeff Steiner,  
Karen Boardman, Ken Gross, Dan Heckman, Bill  
Hendricks, Andrea Russell, Donna Stark, Jeff Steiner,  
John Weremedic,  
Treasurer Glenn Wagner (non-council position)

*As you look at each area of ministry within this report, you will see undeniable signs of God's faithfulness and abundant provision. You will see a church full of people growing spiritually and biblically, trusting God with their families, lives and finances. We are so grateful that you continue to invest your time, talent and resources in our church!*

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# ANNUAL CONGREGATIONAL MEETING

## OPENING LITURGY

### Son of God, Eternal Savior

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

#### And also with you.

Teach us to love you with all our heart, soul, mind and strength.

#### Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

#### Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

#### Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

#### Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

#### Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

#### Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

#### Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

**Amen.**

1 Son of God, e - ter - nal Sav - ior, source of life and truth and grace,  
 2 As you, Lord, have lived for oth - ers, so may we for oth - ers live,  
 3 Come, O Christ, and reign a - mong us, King of love and Prince of peace;  
 4 Son of God, e - ter - nal Sav - ior, source of life and truth and grace,

Word made flesh, whose birth a - mong us hal - lows all our hu - man race,  
 Free - ly have your gifts been grant - ed; free - ly may your ser - vants give,  
 hush the storm of strife and pas - sion, bid its cru - el dis - cords cease,  
 Word made flesh, whose birth a - mong us hal - lows all our hu - man race:

you our head, who, throned in glo - ry, for your own will ev - er plead:  
 Yours the gold and yours the sil - ver, yours the wealth of land and sea;  
 By your pa - tient years of toil - ing, by your si - lent hours of pain,  
 by your pray - ing, by your will - ing that your peo - ple should be one,

fill us with your love and pit - y, heal our wrong, and help our need,  
 we but stew - ards of your boun - ty held in sol - emn trust will be.  
 quench our fe - vered thirst of plea - sure, stem our self - ish greed of gain,  
 grant, oh, grant our hope's fru - i - tion: here on earth your will be done.

Text: Somerset C. Lowry, 1855-1932

Music: IN BABILONE, *Gude en Nieuwe Hollantse Boerenliedjes en Costradansen*, 1710; arr. Julius Röntgen, 1855-1932

# **Jordan's Covenant of Grace**

**Believing that we have been born again into the Kingdom of God in Christ, that the Holy Spirit is transforming each of us to be like Christ and understanding that our Core Purpose as a people of God together is "Celebrating God! Connecting People," we will strive to engage each other in GRACE...**

## **G**ratITUDE with Humility

We are grateful for the blessings of church and community with which God has graced us. With contrite hearts, we acknowledge that we have fallen short of the desires of our Lord for our church. We are thankful for God's grace and love as we acknowledge our shortcomings and seek to follow His direction for our church's renewal in love for God.

## **R**elationships that are God-Honoring

In every way, by thought, word, deed, and through prayer, we seek to build God-honoring relationships with each other. We will build each other up and not tear down. We will respect everyone's participation and contribution as a joyful response in expressing love for God.

## **A**lways Gentle, Loving, and Open Communication

Our approach to dealing with difficult issues will be gentle and loving. Whenever any of us has a disagreement with or criticism of another, we will communicate directly with that person, we will speak for ourselves only, and we will do so in the Christ-honoring and compassionate spirit of this covenant. We accept disagreement and conflict as normal and natural.

## **C**onsiderate and Respectful, Graceful, and With Empathy

We will constantly strive to be respectful of one another's point of view, graceful in our manner of communication, and always acting with empathy and understanding of another's ideas or position. We will listen, with an open mind, to the opinions, ideas, and concerns of others and respond with thoughtfulness and sensitivity. We will focus on issues and not personalities.

## **E**veryone Seeking Unity through Sacrifice

We recognize that we are in a church built on the cornerstone of Jesus Christ and that He is the head as well. We will seek unity by willingly sacrificing our own desires to those of our risen Lord in faithfully building the church He desires for us to be. Upon passage, each person in the congregation is authorized to remind each other of our commitment to abide by this covenant whenever we find ourselves in an interaction that does not represent the relational grace to which we have agreed.

# A LETTER FROM PASTOR DODY



January 22, 2024

Last year my report focused on rebuilding the ministries after being shut down due to Covid. The majority of people are now back in church, and the ministries are back as well. However, I feel like we still have a way to go. So, amidst the winter white snow and cold weather we are having, that tends to slow us down in our daily activities, may we hear God's call to serve in those still quiet moments.

This past year at Jordan, we have landed on our feet well beyond other congregations in our synod. Our landing may not be a fast stick to earn us a ten in any gymnastic tumbling competition, but we have landed on our feet! Sometimes a little wobbly but always landing upright!

In 2022 we were finding our way to regroup and rebuild after covid. I mentioned how Jesus spoke of the temple being torn down and rebuilt in three days. Realizing that we would not regroup and rebuild in three days, it may be more like three years.

*"Be still, and know that I  
am God,"*

*(Psalm 46:10)*

In 2023, while the majority of people have returned to worship and other activities, there are still quite a few on the margins, only attending optional functions in their life as need be.

This past year has been a time to perhaps be still and know God. As we regrouped from covid, we continue to listen for God's calling to us, to discern what ministries are important, which ones need to be left go, which ones can we physically have the people power to carry out, and what is our financial obligation and ability to support the ministries of Jordan Lutheran.

It is my prayer that as we be still and listen for God, that we are able to discern with enthusiasm what it is that God is calling us to do anew this coming year! Share your thoughts, concerns, and ideas.

I invite you to be involved in any manner you can! Let us share our stories of how God is present in your life, transforming you and others through the ministries we gather to do at Jordan. Be still and know God! Hear God calling you as you discern your involvement at Jordan both with your time and finances.

Listening with you, discerning God's calling to us in 2024!

God's Peace, Love and Blessings to YOU!

*Pastor Dody Siegfried*



## A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

Over the past year we have continued to experience changes in the world around us. Even as our church finds ways to adapt to this changing world, we find hope in the unchanging and always present promise of God's love through Jesus Christ. We change and adapt not to conform to the world but because we believe that the gift of God's Son is for the world, and that our congregations and worshiping communities are places to gather and be sent into the world, where we will tell the story of God's love in word and deed.

The ministries of our congregations, our synods and the churchwide organization provide ways for the church to move beyond the boundaries of structures and geography and to share God's love with people in our neighborhoods, our cities, our country and beyond. We engage in this ministry knowing that our church walks by faith, trusting in God's promise in the gospel, and that we exist by and for the proclamation of this gospel word. In John 15:5, Jesus reminds us, "I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing." We are connected by the promise that we do all through Christ and can do nothing apart from him.

God gives the Holy Spirit, who uses gospel proclamation — in preaching and sacraments, in forgiveness and in healing conversations — to create and sustain this faith. Just as we rely on God to sustain our faith, we rely on each other to sustain the ministries that offer God's love to the world. Through your generosity to each expression

of this church — your congregation, your synod and your churchwide organization — you add to our collective voice proclaiming God's love for all.

I am grateful for your generosity over this last year. My gratitude spreads far beyond your generous financial gifts. You've shared your gifts of time through countless hours of volunteering, serving and accompanying. You've shared the gifts of your voices as we've tried to discover and learn how God is calling us to be the church now and into the future. And, finally, dear church, you have shared the gift of the realness of God's love with the world around you. Be well, dear church, and stand steadfast in the promise of God's love and grace as you take that promise with you into the world.

The Rev. Elizabeth A. Eaton  
Presiding Bishop  
Evangelical Lutheran Church in America

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“I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing.” —John 15:5

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**2023 ANNUAL REPORT**  
**FROM THE COUNCIL PRESIDENT**

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I was honored and humbled to serve as Council President of Jordan Lutheran Church for 2023. A leadership position enables one to learn much about the workings of the organization and the people who support it. We are very fortunate to have a dedicated staff and an incredible group of volunteers amongst our congregation. Jordan not only serves its congregation but our surrounding community (Pantry, Family Promise, Reilly Children's Hospital, Allentown Rescue Mission, Sanctuary at Haafsville, 6<sup>th</sup> Street Shelter and more!!) This service would not be possible without volunteers.

In addition to the volunteers who serve various community needs there are many who provide countless hours to ensure our services run smoothly – ushers, altar guild, SAT, lectors, acolytes, video, and bell tollers. Also, we have many who provide organizational skills for those volunteer schedules. However, we can always use additional folks to join these efforts. Please consider helping with any of the above, it truly is a light lift but provides an abundant reward.

This church is so much more than what happens on a Sunday morning as we worship our Lord together. We are a community of people who provide support to each other and those in need in our community. We provide a physical space for so many organizations to meet for their own service purposes, to learn or to simply have fun together.

But note, our physical space is an aging one and with age comes issues. Maintenance is an ongoing, time consuming and yes, expensive necessity. We have some financial challenges ahead as some property concerns must be addressed. However, together we can overcome the challenges as we problem solve, and give our skills, time and financial support to this cause.

In closing, I offer a big thank-you to my fellow Council members who work behind the scenes in many different capacities, to our faithful staff, and to ALL the volunteers who continue God's work in so many ways. We are indeed fortunate.

Wishing the Jordan community, a blessed 2024.



Karen Boardman

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## CONGREGATIONAL REPORT FOR THE YEAR ENDING DECEMBER 31, 2023

### 2023 Annual Report

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<b>Baptized membership, end of 2022</b>	<b><u>Baptized</u></b> <b>546</b>
Baptized Members <i>received</i> during 2023	
a. By baptism: children	5
b. By baptism: adults	0
c. By affirmation of faith	0
d. By transfer	6
e. From other sources & statistical adjustment	0
<b>f. Total members received this year</b>	<b>11</b>
Baptized Members <i>removed</i> during 2023	
a. By death	14
b. By transfer	2
c. For other reasons & statistical adjustment	16
<b>d. Total members removed this year</b>	<b>32</b>
<b>Baptized membership, end of 2023</b>	<b>521</b>

Total Confirmed Membership in 2023— 459

Number of people confirmed in 2023: 3



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## 2023 Pastoral Acts

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### **Baptisms**

Baptism is considered by the Lutheran church to be a holy sacrament that welcomes the person being baptized into God's family. It is God's promise to His followers, not the follower's promise to God. We celebrated these Baptisms during 2023:

Emma Gillette      Catalina Keinert      William Posegay      Lily Turkos      Wyatt Webb

### **First Communion**

These children received their First Communion on April 2, 2023. We pray the sacred gifts of Jesus' body and blood may sustain them as they grow in faith:

Callie Boscia      Alexandra Heckman      Olivia Wozniak      Caitlin Wozniak

### **Confirmation**

Confirmation is a special learning ministry of the congregation intended to help young persons affirm their Baptism into Christ Jesus and the church while helping them grow in faith as a follower of Christ. The following young person affirmed his Baptism on May 28, 2023:

Jordan Kerschner      Gavin Schuler      Conner Wiedman

### **Weddings**

The wedding service is a service of worship and praise. The focus is on God as a man and woman are joined together. It is a time to offer special thanks and praise to God and to seek the blessing of the Holy Spirit on the couple as they become husband and wife. During 2023, the following weddings were performed:

Douglas & Carol Fay (6/10/23)      Anthony & Kiana Di Maggio (7/4/23)

### **New Members**

The following people were welcomed into the fellowship of Jordan during 2023:

Tom & Sally Crowe      Christopher & Eva Wood      Matthew & Lindsay Gillette

### **Transfers Out**

These members have been commended to the care of other churches during 2023:

Andrew Berdahl      Elizabeth Gross

### **Removals**

These members have been removed from the rolls in 2023 by their request:

Sharon Andersch	Courtney Christianson	Michael Christianson	Debra Ross
Greg Stout	Kelley Stout	Karly Stout	Kassidy Stout
Julie Williams			

### **Deaths**

These members have passed through the grave and gate of death to joyful resurrection during 2023:

Kenneth S. Benner	Herbert J. Bieber	Barbara Diehl	Raymond Fairchild
Orville H. Freitag, Jr.	Dale R. Hahn	Loretta Hein	Linda Kressly
Jane E. Laudenslager	Ida Reinert	Ferne Rock	Florence Roth
Clinton Trumbauer	Olive Wood		



**Jordan Evangelical Lutheran Church  
Annual Congregational Meeting  
February 5, 2023**

## **Minutes**

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**Call to Order** – Karen Boardman 10:11am

**Prayer** – Pastor Dody

**Rules for Meeting:**

- All persons wishing to speak must use microphone and state their name
- Only ONE person speaking at a time
- Follow Jordan's *Covenant of Grace* (see reverse of this agenda)
- G Ingrid Martz
- R Kathy Leonard
- A Doug Clark
- C Donna Stark
- E Karen Boardman

**Approval of Agenda** – MSP (C. Kroboth, I. Martz)

**Approval of minutes** from Feb. 27, 2022, and Dec. 11, 2022 congregational meetings MSP (J. Boscia, B. Kreidler)

**Annual Report** for 2022 review

**Financial Report** – G. Wagner, Treasurer

- Total income – a very good year in that we were \$24, 000 over what had been budgeted from gifts / family center rental. This was very good because we took a financial hit on property / maintenance / utilities which had us coming in under for the year.
  - Congregational questions – how did we do with the audit? Very well – no irregularities found. Minor recommendations such as to have the Treasurer have more direct access to records. This is a non-issue for the Treasurer as there has not been any time when records were not made available to him.

**Old Business:**

- Update on ventilation – Doug Clark shared information from Tom Daniels
  - Filed for 125,000 grant LV United Way – should hear soon about yes/no, in the meantime we will continue to use the turbo fans in the attic.
- Election of K. Murphy to Endowment Investment Committee – Update from Doug Clark
  - At last meeting we asked for volunteers for endowment investment. Did not get volunteer at meeting. K Murphy said yes afterwards, so this needs to be voted on today. MSP (Clark, Hamill) – to nominate K Murphy for this position.

**New Business**

- Election of Synod Assembly delegates – June 1<sup>st</sup> – 3<sup>rd</sup> at Kalahari Resort  
Nominations – need one male and one female  
Ruth Shafer is interested - MSP (Dennis, K. Leonard)

Male delegate is still needed

- Council member - Still in need of one more Council Member
- Council secretary - Still in need of a Council Secretary – this person does not need to be a Council Member
- Youth member - Still in need of a Council Youth member – must have completed Confirmation
- Snow removal - The cost is enormous and council is reaching out for help in finding a new company. Bruce Stettler knows someone and will reach out to him.
  - J Boscia – is cost the same for cemetery roads? Yes, but they follow a different protocol as per B. Stettler's request/conversation with the snow removal company.
- Need for volunteers: Property maintenance – asking for help in smaller repair jobs; assistance in other ministry/outreach areas.

**Any Other Business**

- Pastor addressed a rumor that was had been shared that she is looking to retire and shared that this is untrue.

**Adjournment** – MSP (Heilman, Clark) 10:41am

**Meeting timeframe: 10:11am – 10:41am**

**Lord's Prayer**

**Respectfully submitted,**

**Ingrid L. Martz**



## **Jordan Evangelical Lutheran Church Annual Congregational Meeting December 10, 2023 Agenda**

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Call to Order – Karen Boardman 10:22am

Opening Prayer – Pastor Dody

Covenant of Grace

G – Andrea Russel  
R – Jeff Steiner  
A – Ingrid Martz  
C – Jeff Steiner  
E – Karen Boardman

Approval of Agenda for 12.10.23

MSP Sandy Hamill, Bill Hendricks

Approval of Minutes from 2.5.23

MSP Sandy Hamill, John Weremedic

Election of Council Members

MSP Darlene Wenholt, Louise Stettler

2<sup>nd</sup> 3-year term

- Karen Boardman
- Ingrid Martz
- Jeff Steiner
- John Weremedic

2 Open Council 3-year terms

MSP Linda Hendricks, Sandy Hamill

- Julie Boscia
- one open space remains – please see council members if interested

1 Open Youth Council Position

- open space remains – please see council members if interested
- this is a one-year term

Thank you for serving to Donna Stark who has finished her term.

Thank you to Karen Boardman for finishing her term as council president.

Endowment Disbursement 4-year term

MSP Ingrid Martz, Linda Hendricks

- Sandi Hamill (2<sup>nd</sup> term)

Endowment Investment 4-year term

- One open space remains – please see council members if interested

Approval of 2024 Budget

MSP Bill Hendricks, Shelly Wagaman

Commentary from Glenn Wagner, Treasurer

- Slight increase in family center income due to raising rates.
- Slight increase in rent for sexton's house due to raising rates.
- 43% deficit in September when we started preparing the budget which caused council to proceed conservatively.
- Price of oil has gone down which has given a saving of \$4,000 with our oil bill.



## 2023 ANNUAL REPORT

### ALTAR GUILD

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With guidance from Pastor Dody and our church council, the members of altar guild serve the Lord and the congregation of Jordan, with a spirit of dedication and gratefulness. We set up the altar area for communion, baptisms, and the celebrations following the Lutheran calendar. We assist the pastor, as she administers the sacraments, and help the acolyte with their gown and candle lighting. After the service, we clean the vessels and altar area. We arrange for the flowers to be distributed to the sick and homebound and launder the linens used, during communion. We are very thankful for these dedicated ladies, who contribute their time and talents. The following persons have served on our altar guild this past year:

Shelly Wagaman

Judy Murphy

Irene Johnson

Carol Rabenold

Louise Stettler

Judy Grim

Karen Boardman

Lee Green

Chris Heilman

Ila Dietrich

Kathy Leonard

Lynn Daniels

Chell Dorney

Sandi Hamil

Gracie Martz-Shelton

Barry Nagle

Darlene Wenhold

Carol Nagle

Ingrid Martz

Bonnie Albright

Jane Suhocki

The Altar Care team continues to look for new volunteers. Please consider contacting a member of the Altar Care Team.

Respectfully submitted,

The Altar Care Team, Carol Rabenold and Lynn Daniels

**2023 ANNUAL REPORT**  
**CANON CHOIR**

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Canon Choir has enjoyed being able to rehearse each week (weather permitting!) and sing our anthems during worship this past year! We sing during a Sunday service each month, and also on Palm Sunday, Easter Sunday, and Christmas Eve. We are now rehearsing music for our Spring semester. We were blessed to have all our choristers return in the Fall and would be happy to welcome any additional young singers that would like to join us. We meet from 6:30 to 7:00 in the Choir Room each Wednesday during the school year.

Respectfully submitted,

Jan Kistler, Director

## Jordan Lutheran Cemetery Association, Inc.

### Highlights of 2023

Directors for the year were:

President- - - - - David Daniel

Vice President- - - - - Ted Larry Hahn

Secretary- - - - - Bruce Stettler

Treasurer- - - - - David Ludwig

Recording Secretary- - - - - Jan Kistler

Other Members-Steve Laudenslager, William Lutterschmidt, Scott Jensen

- Paul Demarest, Jr. served as our caretaker
- Randy Bachman provided mowing and trimming services
- James Kuhns, an outside contractor, installed foundations for memorial stones as needed and straightened up memorial stones on the old and new cemetery.
- Grave digging service is being provided by Esterly Vault Co.
- Another portion of the cemetery was treated for grubs
- All the grave information has been installed online with Web Cemeteries; therefore, we only need to update current changes annually.
- Charges: Effective as of December 1, 2023
  - Conventional burial with vault and tent- - - \$2,930.00
  - Cremation burial (Main Cemetery)- - - - - \$1,420.00
    - \*\* Includes tent, chairs, table, and large cremation vault
  - Cremation burial (Cremation Garden)- - - - \$1,075.00
    - \*\*Includes bronze nameplate on wall
  - Grave Purchase, Sec. A, B, C- - - - - \$ 350.00 church member  
\$ 550.00 non-church member
  - Grave Purchase, Section D- - - - - \$ 400.00 church member  
\$ 650.00 non- church member

### 2023 Statistics

Conventional burials - - - - - 10  
Cremation burials - - - - - 3  
Cremation garden - - - - - 1  
Sale of graves - - - - - 9  
Foundations - - - - - 7  
Transfer of graves - - - - - 9

- We had the Annual Lot Holders meeting on January 28, 2023.
- D&D Precision Landscaping and Masonry will be used for the 2023-2024 snow season.
- Scott Jensen has come on board as a member.

Submitted by,

Bruce H. Stettler, Sec.

Jordan Lutheran Cemetery Assn.

**FISCAL REPORT  
of  
Jordan Lutheran Cemetery Association  
for  
Year Ending December 31, 2023**

**Total Receipts ----- \$ 47,286.89**

**Total Expenses ----- \$ 47,193.86**

**Net Receipts (Gain)----- \$     93.03**

**“Right-to-Bury” Proceeds ----- \$ 4400.00**

**Donations ----- \$   100.00**

**Market Value of Account = \$ 372,306.89**

**Respectfully submitted,  
David P Ludwig  
Treasurer**



## 2023 ANNUAL REPORT

### CHERUB CHOIR

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For the 2023 Cherub Choir year, I have had the pleasure to work with Nate and Andrew Heckman. These two young men have really been a joy. They are enthusiastic and willing to try anything!



We participated in the 4F Celebration in June and offered one of our more active songs. It was well received.

Since there were only two voices, we decided to try something different beginning in September. The boys tried playing chimes and really loved the activity. They decided it was better than singing! By Christmas, we were ready to assist in the 4PM Christmas Eve service by playing “Joy to the World” on chimes. Each boy was responsible for playing four chimes (eight chimes total) and did a really super job!

Along the way, we practiced accompanying other songs with chimes in the hope that we could participate in a church service with the Sunday School class to have more singers available. Unfortunately, the timing did not work out for this year.... but there is always 2024!

The Cherub Choir is open to children ages 3 through 2<sup>nd</sup> grade.

Children who are members of the congregation are sent letters at the beginning of the school year but may join us at any time. I also have invitation papers that are given out in Sunday School, in case there are some non-member children participating there. We rehearse 8:50-9:10AM on Sunday mornings in room M6, across from the conference room. We are always looking for more enthusiastic children!

God has blessed this congregation with very talented young people. I am indebted to the parents for bringing their children to Cherub Choir and to the congregation for giving their support. Thank you all for your encouragement!

Marlene Peters

## 2023 ANNUAL REPORT

### Director of Faith Foundation and Christian Education Committee

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*The purpose and position of the Director of Congregational Faith Formation and Christian Education Committee is to oversee and actively nurture the spiritual formation and engagement of the congregation at all levels and settings, especially teachers, volunteers and students. And to engage and encourage children, youth, family church members, and the community to participate in ministry programs and events to grow closer to God and one another throughout the year at Jordan Lutheran Church.*

#### Sunday school

- God's children are all called to have a relationship with Jesus Christ. Our teachers encourage the children to seek a relationship with Him as they read the Bible stories. It was a blessing to have 20 children on the primary Sunday School roster, Pre-K to Grade 6 this year. Parents are to be commended for their dedication to bring their children each week to Sunday School. The class, led by five devoted teachers and five adult and youth volunteers, has implemented a successful rotating teaching schedule to present lessons, crafts, and songs with children throughout the year. The Sparkhouse Digital online curriculum is used to access weekly bible stories, with age-appropriate material for children.

- A Parent Handbook was designed to provide parents/guardians with information about our Sunday School program. The handbook shares dates and schedules, memorization goals and information about the weekly lessons taught in class. - As children returned for Rally Day in September they took a backpack scavenger hunt, "Journey through the Books of the Bible". Each child received a backpack and Bible to begin their journey. Same day included a Grandparents Day celebration, "Goodies with Grands" to honor grandparents.

- Teacher Installation was held for members to offer their support to teachers and assistants as they dedicate time to teaching the Sunday School classes.

- A joyous Youth & Children's Christmas program, "The Christmas Checklist" was presented by 10 children, 6 confirmation students, 4 youth, teachers, adult members, and the congregation joined in singing several beloved Christmas carols.



#### Confirmation Ministry

The confirmation class, taught by two teachers, has 10 students on the class roster. The students submitted sermon notes to the pastor, attended church and Sunday school each week, participated in weekend retreats, and visited a local synagogue. Three students, Jordan Kerschner, Gavin Schuler and Connor Weidman were confirmed this year. Currently four students are preparing to be confirmed in the coming year. The students also served as acolytes and bell tollers during the worship services and participated in additional church and community service activities. Parents are to be commended for their commitment to submit monthly progress reports to note the attendance, community service and credit hours of their children. The students are blessed with assigned mentors giving them accountability and support.

#### Youth



-The youth oversee the donated clothing bins, storing bags throughout the year. These students help load bags onto a truck collecting the donations. The money received for the clothing donations is for the youth fund to attend activities.

-A "Backyard Picnic" an afternoon gathering, held on Rally Day, for students 8-15 to enjoy sports, games and lunch.

-The youth actively participated in organizing the Egg Hunt, stuffing and hiding eggs, and performed a skit for the children.

-A chilly night of "Glow Golf" was held at Bear Creek Junction, three families attended a night golfing in the dark.

- The youth invited members to participate in gift-wrapping empty shoe boxes during God's Work Our Hands (GWOH). Later the boxes were filled by the members and given to the Holiday Hope Chest organization to support and provide happiness to our local community children during the holiday season.
- Youth also prepared seasonal bags, cards and notes for shut-ins throughout the year.
- Youth have been informed and invited to attend Bear Creek Camp sessions offered throughout the year.
- Youth have been informed throughout the year of the ELCA Youth Gathering in New Orleans, July 16-20, 2024.

### Vacation Bible School



Vacation Bible School titled, "Babylon" was held June 19 – 23, 2023. A total of 25 students, ages 5 – 11 attended the week's program. Amber Kerschner served as Director, 11 adult volunteers and 10 youth helped create a fun and memorable week for all who attended.

### Family/Community Outreach Ministry

- Family Movie Night, fun for all ages, offered a February night out for the entire family to enjoy.
- Family Game Day, Souper Bowl Sunday, tackled hunger. Coins collected during the worship service, and a noontime lunch collected canned goods to benefit the JELC Food Pantry.
- Thank you to members that stuffed 750 eggs for the community Easter Egg Hunt held for our local community children. Thirty-five children attended this fun-filled event.

- A Mother's Day Brunch attended by twenty-five women, heard a presentation about teas, enjoyed fellowship and food.
- A church-wide Basket Social attended by many community guests and church members was held to assist Parkland Cares Food Pantry. Thank you to the church members, local organizations/businesses and personal vendors for the donation of baskets and gift cards to benefit this event.
- JELC Family 'Faith Night' at the Iron Pigs baseball game, June 17, 46 people enjoyed a fun night at the ball game.
- Christmas ornament-making, led by Lori Dreisbach, was enjoyed by several children and adults.
- Community Christmas Caroling at Parkland Manor and Heather Glen, attended by 7 children and several adults.  
A time enjoyed by all during this visit to sing carols with the residents.

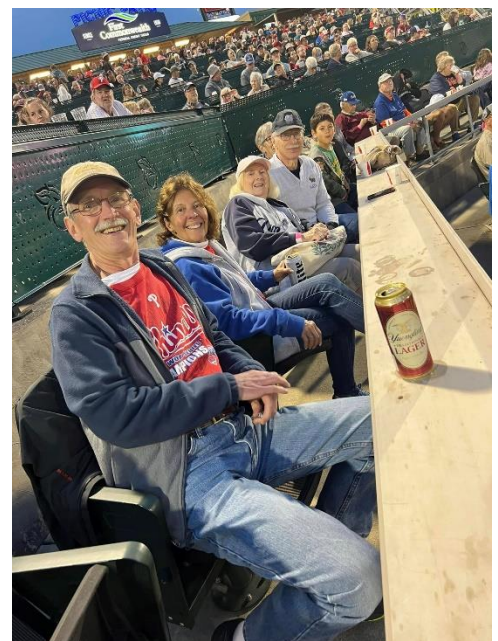
### Administrative Duties

- Met regularly with Pastor, attended regular schedule staff meetings, and participated in Sunday worship.
- Presented monthly children's sermons.
- Provided monthly updated reports to Church Council of all current activities and events.
- Provided on-going communication to the congregation through the church website, monthly newsletter, weekly bulletins, social media and bulletin boards throughout the year.

### Christian Education Committee

The Christian Education Committee met on an as needed basis to organize dates for events, address Sunday School participation, and organize church activities and events. Members: Stephanie Derstine, Doug Clark, Amber Kerschner, Ingrid Martz, Bill Hendricks, Darlene Wenholt, Pastor Dody Siegfried.

Respectfully submitted,  
Stephanie Derstine



**JORDAN EVANGELICAL LUTHERAN CHURCH ENDOWMENT DISBURSEMENT COMMITTEE**  
**YEAR END REPORT**  
**JANUARY 1, 2023 TO DECEMBER 31, 2023**

The Endowment Disbursement Committee received \$15,000.00 this year from the Endowment Investment Committee. There were many requests received throughout the year. The funds were used for Educational Purposes, Congregational Requests, Local Outreach, Church Missions and per the bylaws, 25% of the disbursement was available for church use. \$0.00 was disbursed for church use in 2023.

The committee members for 2023 were: Ken Gross, Sandie Hamil, Dave Daniel and Jeff Steiner. The Council Representative was Jeff Steiner.

Available Funds:

Balance January 1, 2023	\$ 2,105.77
Income from Investment Committee	\$ 15,000.00
Donation	\$ 0.00
Member Loan Repayment	\$ 0.00
Interest Income	<u>\$ 0.00</u>
Total Funds Available for 2022	<b>\$ 17,105.77</b>

Distributions:

Church Missions (15)	\$ 9,500.00
Educational (Tuition and Expenses) (3)	1,800.00
Local Outreach (3)	2,278.24
Congregational Request (0)	0.00
Matching Funds (0)	0.00
Miscellaneous (0)	0.00
Church Use (0)	<u>0.00</u>
Total Distributions	<b>\$ 13,578.24</b>

Balance December 31, 2023	<b>\$ 3,527.53</b>
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Local Outreach

Families in Need

Matching Funds

Congregational Request

Church Missions

Family Promise of LV

Valley Youth House

Tri-Clover Fire Co

Bear Creek Camp

Sixth Street Shelter

Meals on Wheels of GLV

Turning Point of LV

Pathways PA

Salvation Army of LV

Allentown Rescue Mission

Church Missions

Cetronia Ambulance Corps

Jubilee Breakfast Ministry

NEPA Synod (Zeiser Scholarship Fund)

Community Bike Works

Second Harvest Food Bank

Educational

3 Members – Educational Tuition & Expenses

Jeff Steiner

Treasurer

JELC Endowment Disbursement Committee



## **ENDOWMENT DISBURSEMENT COMMITTEE**

### **Disbursement Strategy for 2024**

In accordance with The Jordan Lutheran Church Endowment Fund bylaws, the disbursement committee has agreed upon its disbursement strategy for 2024. We have established categories as to where potential projects will be funded.

The following is a list of the categories with specific projects that are covered by that category. It is not limited to those listed but depends upon the requests we receive. Requests for funding are received by the committee throughout the year, and we do not limit these requests to one specified time.

At the joint meeting of the Disbursement Committee and the Endowment Investment Committee, the annual distribution will be determined. As per the bylaws, the church may use one fourth of that income for capital improvements, debt reduction or a building program. The amount available for 202 is \$12,000.00. Church Council shall vote upon the use of these funds.

#### Educational

- Tuition Assistance
- Church-related Camping
- Conference or Seminars

#### Congregational Requests

- Outreach to Families in Need

#### Church Missions

- |                            |                                        |
|----------------------------|----------------------------------------|
| - Salvation Army           | - Jubilee Breakfast Ministry           |
| - Allentown Rescue Mission | - Meals on Wheels                      |
| - Turning Point of LV      | - Valley Youth House                   |
| - Sixth Street Shelter     | - Tri-Clover Fire Company              |
| - Pathways PA              | - Cetronia Ambulance Corps             |
| - Bear Creek               | - Family Promise of LV                 |
| - Second Harvest Food Bank | - NEPA Synod (Zeiser Scholarship Fund) |
| - Community Bike Works     |                                        |

#### Local Outreach

- |                      |                     |
|----------------------|---------------------|
| - Utility Assistance | - Rental Assistance |
|----------------------|---------------------|

#### Matching Funds

- Bear Creek

Jeff Steiner, Treasurer

JELC Endowment Disbursement Committee

## Endowment Investment Committee 2023 Year End Report

4-Jan-24

The members of the Endowment Investment Committee for 2023 were:

Jeff Berdahl	Chairman
Kevin Murphy	Vice President
Thomas Daniels	
Frank Heston	Financial and Recording Secretary
Glenn Wagner	Treasurer-Church

In 2023, the Committee continued to remain invested in exchange trades funds (ETF's) through Valley National. That resulted in savings on broker fees which have negatively impacted returns in the past.

At the Joint Endowment Committee meeting in January 2024, the Endowment Disbursement/Marketing Committee and the Endowment Investment Committee approved a disbursement of \$15,284.

The return on investment for 2023 was 12.52% as compared to -15.50% for 2022.

The disbursements to the disbursement committee will be forwarded in two equal payments (or as needed) in January and July of 2024.

### 2024 Annual Disbursement Calculation:

<u>Date</u>	<u>Value of Fund</u>			
12/31/2023	505,476 *	* VN 12/31/23 Account Value:		470,770
12/31/2022	460,032	Mission Investment Fund		34,706
12/31/2021	562,880			<u>5505,476</u>
	<u>\$509,463</u>			
3% of three-year average	\$15,284 or minimum	\$10,000 Cash Value - Whole Life Policy		3756.87

The portfolio is managed by Valley National Advisers, Inc. in accordance with Jordan's by-laws and the Committee's investment policy. The majority of the portfolio is invested in exchange traded funds, with a portion also invested in the ELCA Mission Fund.

In 2020, a member of Jordan, assigned ownership and beneficiary of a whole life insurance policy to Jordan. with a death benefit of \$100,000, Jordan will make the future annual premiums on the policy and the member will gift the premiums to cover the annual premiums. The intent of the donor of policy is that the proceeds of the policy and/or cash value will be part of the Jordan Endowment Investment Fund.

The Committee held quarterly meetings, as required by the bylaws and participated in the annual joint endowment meeting.

Respectfully Submitted,

Jeff Berdahl

Chairman - Endowment Investment Committee

<b>Calculation of ROI:</b>			
12/31/2023 final value*	\$505,476		*From above
Add back disbursements paid in 2023	15,000		
Less 2023 Contributions	<u>(2,840)</u>		
		\$517,636	
1/01/2023 beginning value		\$460,032	
2022 Gain/(Loss)		\$57,604	
Return for year		12.52%	

## **2024 Annual Report**

### **Game Day in Jordan's Room M6/8**

---

The Game Day group is in its fourteenth year of fellowship. This group gathers to spend an afternoon playing games, such as pinochle and Mexican Train. The fellowship is enhanced with snacks and fun among attendees. We meet the first and third Tuesday afternoon of each month from September to May. We welcome anyone who is interested in relaxing and competing with fellow church members and guests. The group has established a very nice rapport with each other.

Jean and Dave Adam

## 2023 ANNUAL REPORT

### GRUNDSAU LODSCH NU. 16 AM JAHDEN

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Information of the beginning of Ground Hog Day. One of the ramifications of the First World War was the resentfulness the American people felt toward those that portrayed their German culture, traditions, and language, particularly in their churches and schools. This was a heartfelt and distressing shock especially to the Pennsylvania German communities in the eastern part of the state. The fear of their future generations losing their ethnic heritage prompted a group of men to find a way to preserve the customs of their birthright. William Troxell, Rev. Thomas Brendel, Dr. Edgar Balliet, and Harry Spannuth thought that forming a ground hog lodge would be a solution to their dilemma.

Groundhog Day started on February 2, 1887. Introduced to America by German settlers, the tradition rendered the use of a hedgehog in Europe for many centuries. A groundhog became the animal of choice to this area because of its abundance in Pennsylvania. At a private gathering on April 3, 1933, the men's plans were finalized to form the first groundhog lodge, determined to meet annually every February 2, on Groundhog Day. Pennsylvania German men would gather not only to witness the "weather report," but to maintain their ethnic pride with food, stories, songs, speeches, play acting, all to keep their customs and traditions alive.

This lodge was organized at Jordan Lutheran Church over 50 years ago. Several of the founding men were members of Jordan Lutheran Church. Over the years, their main activity was a dinner held approximately 6 weeks after Groundhog Day. The dialect is spoken including discussion on what the weather prediction had been on Groundhog Day. The evening includes a PA Dutch dinner, singing PA Dutch songs, telling stories, and meeting acquaintances. The March 2023 event was held Friday night, March 3, 2023 at the Social Hall of the North Whitehall Ambulance Corp. (NOVA). This was the first year the board of the lodge had decided to allow women to purchase a ticket and attend this annual event. Approximately 20 women attended and enjoyed the evening.

Besides the annual dinner, the lodge hosts a weather prediction event at Wehr's Dam Park at 7:00 a.m. on February 2, Groundhog Day. During the gathering, our groundhogs, Jahde and grandson, Lee come across the Jordan River via a raft on the river. Upon arrival, Jahde reveals what is in store for the next six weeks via Lee speaking to Haaptmann Dave Adam. Will spring arrive early or will we have six more weeks of winter? The event is open to anyone willing to brave the cold weather and early hour. Coffee, hot chocolate and cookies are offered to everyone in attendance.

David H. Adam, Haaptman



## 2023 ANNUAL REPORT

### MUSIC & WORSHIP COMMITTEE

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Members: Pastor Dody, Julie Boscia, Jan Kistler, Susan Hartney, Sandie Hamil, Shelly Wagaman, Carol Rabenold, Jeff Laudenslager, John Weremedic, Marlene Peters, Donna Stark, Sandy Knotts, Tom and Lynn Daniels

**Celebrating God Connecting People:** This committee coordinates the worship service for each Sunday and the different celebration services of the year. The committee discusses the music liturgy, and decorations for all the seasons and forwards recommendations to council for approval or disapproval. Meetings are approximately four times a year.

Highlights for 2023:

Two worship services continue, throughout the year, except for our summer schedule, with one 9:15 service. The 10:30 services are live-streamed.

We applied for a grant, and were granted \$25,000, to help fund improvements to provide proper ventilation in the sanctuary.

A Harvest Home display was coordinated, as was the decorating of the sanctuary, for Easter, Advent and Christmas. Easter lilies were sponsored and those not taken were distributed among shut-ins and nursing homes. Poinsettias and wreaths were sponsored and used to decorate the church and exterior doorways. Those poinsettias, not taken by sponsors, were also distributed to shut-ins and nursing homes, after the holidays. Geraniums were placed in the sanctuary, for Pentecost, then planted in front of the church and cared for by several members of altar guild.

Members of the congregation, as well as any suggestions and ideas, are always welcome at committee meetings. Meeting times are usually listed in the Sunday bulletin and monthly newsletter. Many thanks to every member of this committee, for all their support and willingness to volunteer throughout the year!

Submitted by Tom and Lynn Daniels, Co-chairs



*Some of our members who helped with Christmas decorations.*



## 2023 ANNUAL REPORT

### NEW MEMBER COMMITTEE

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In 2023, the “New Member Packet” was improved and updated. This has information and literature to help the new members learn as much about Jordan as possible, with the idea that they become involved in activities at the church that interest them.

New members were welcomed into the Jordan fellowship on May 7, 2023:

~~Lindsay (Kerr) and Matt Gillette, and their 5-month-old daughter, Emma, who was baptized May 14, 2023. Their shepherd was Robin Jensen.

~~ Christopher and Eva Wood, whose shepherd was Stephany Heckman.

~~Tom and Sally Crowe, whose shepherd was Darlene Wenhold.

In the absence of Kathy and Andrea, several members stepped up to provide a very nice reception following the 10:30 church service. Special thanks to Darlene Wenhold for organizing the set-up and cake/refreshments, and to Ingrid Martz for making sure the event was captured in photos.

The shepherds continued to guide and mentor for approximately 6 months.

Recruiting, training and encouraging shepherds from the congregation continues. Any current members who wish to serve in this capacity may contact either Andrea Russell or Kathy Leonard. A new class of new members are currently preparing for membership in early 2024.

Respectfully submitted,  
Andrea Russell  
Kathy Leonard  
New Member Committee Co-chairs



## 2023 ANNUAL REPORT

### ORGANIST, CHOIR DIRECTOR, AND BELL CHOIR DIRECTOR

---

2023 found our musical ensembles continuing to provide quality vocal and instrumental leadership for worship services. All members of our ensembles, from the youngest to the oldest participant, recognize the importance of music to enhance worship experiences.

**Jordan Chorale** rehearses on Sunday mornings following 8:00 worship, typically beginning at 9:30, in the Choir Room. They provide vocal music leadership for the hymns and liturgies and offer an anthem during the Offering at the 10:30 am service as well as for other special services during the year.

**Friendship Ringers** rehearse at 6:30 on Wednesday evenings in the Bell Room. They present music, typically once a month, for the Sunday prelude, and for additional services as needed, and have also accompanied congregational hymns.

**Junior Gyros** have been rehearsing on a flexible schedule, presently at 5 pm on Fridays. They are advancing in learning new bell and chime techniques and are excited about sharing them with the congregation. Callie Boscia has played the cello with Junior Gyros selections on several occasions.

**Instrumentalists** have offered their time and talents at special services for Easter and Christmas Eve, as well as for other services during the year. Larry Hahn played the trumpet for the Easter dawn service and was joined by Connor Weidman on trumpet and Callie Boscia on cello for the remaining Easter services. I played the flute during the prelude, accompanied by Jan Kistler. Sawyer Martz-Shelton played the recorder during the Offering at one of our summer Sunday morning services.

Special services this year included Wednesday evening Lenten services, using Holden Evening Prayer. The 4F Celebration was held in June at Lone Lane Park, featuring Junior Gyros presenting a bell prelude and Sawyer Martz-Shelton playing the recorder during the Offering.

The Allentown Band ("America's Oldest"), of which I have been a member for many years, rents the Family Center for Monday evening rehearsals. A concert was presented by the Band on December 4 to thank the congregation for providing rehearsal space.

I attended two continuing education programs during the summer. July found me in Philadelphia for the Association of Lutheran Church Musicians' national conference. This conference was supposed to take place in 2021 but was postponed until 2023 due to the Covid pandemic. National conferences occur every two years on the odd numbered years with regional events on the even numbered years. I also attended the two-day Augsburg Fortress Summer Music Clinic in August, hosted by St. Paul Lutheran Church in Ardmore, PA.

Professional affiliations include the Association of Lutheran Church Musicians, American Guild of Organists, The Hymn Society, and Local 45, American Federation of Musicians.

Goals are to continue presenting meaningful and worshipful musical leadership by all ensembles to enhance worship.

## 2023 ANNUAL REPORT

### OUTREACH COMMITTEE

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**Commitment Statement:** *As we connect with people while demonstrating our faith through action, Jordan's Outreach is an activity of providing God's grace to any population who might not have access to these services. As a key component of Outreach, we are providing benevolent assistance at the locations where those in need are gathered whether it be within Jordan, in our community or around the world. Through our actions we transform lives, share God's Grace and promote hope in the name of Christ.*

As I prepare this report, Kay and I want to thank our dedicated Outreach committee members for organizing, developing and conducting so many 2023 benevolent opportunities where/when our church has been able to reach out to those who are less fortunate yet equally deserving. Outreach has positively affected the lives of so many families, individuals and even communities throughout this past year. Through the availability and generosity of Thrivent Action Grants, our committee has been diligent in utilizing these financial resources as opposed to relying upon the funds available through Jordan to fuel all of our activities and campaigns. This action alone is commendable and provided \$1250 in non-church funds to support our benevolent projects.

In review of the 2023 Outreach involved accomplishments, we are proud to remind all of what we achieved:

- Advent Bag assembly and distribution to our Shut-ins
- Thrivent Rep., Curt Renner, provided a between services overview of all Thrivent can provide to our members
- SOS (Shout Out to Shut-ins), *just shy of 300* cards were sent to specific members of Jordan. This card ministry is self-funding due to the generosity of Jordan's members.
- Blanket Brigade, provided over 25 handmade blankets to the Reilly's Children Hospital patients. The Brigadiers were televised and featured on a Channel 69 Morning News segment!
- Easter Dawn Breakfast, Outreach was involved in this event that fed shy of 80 guests
- "Smile God Loves You!" Yard Sign Distribution Campaign
- Coordinating the 4- F Outdoor Service Celebration at Lone Lane Park, 6/4
- Planning of the God's Work Our Hands Sunday, 10/15
- Wrapping of Christmas boxes for the Holiday Hope Chest
- Personal letters written to Shut-ins and those who have positively impacted the lives of our community
- Launch Luncheon, serving the multitude who participated in the GWOH Celebration
- Allentown Rescue Mission Luncheon at their facility, 2/12
- Planning the Macungie Band "BBQ & Beats" Fund Raising Campaign, 9/9
- Planning the Haafsville Animal Shelter Spaghetti Fund Raising Campaign, 4/22



On behalf of the Outreach Committee, we sincerely thank Council for their continued support and recognition of what we have provided throughout 2023.

Dave & Kay Mancke have stepped away from their position as coordinators of Outreach. We welcome another member to step forward and accept the position as coordinator of Outreach and positively affect the lives of those who are deserving of our time and talents.

Respectfully submitted,  
Dave Mancke 1/17/24

## 2023 ANNUAL REPORT

### PA DUTCH CLASS IN JORDAN'S SOCIAL ROOM

---

On a Thursday evening, there is a class which meets to learn the dialect and history of the PA Dutch people. Classes are offered two times a year, one in the winter/spring and another in the fall. This class has attendees of people from 9 years old to 89 years old and a variety of ages in between. The goal of the class is to teach people to learn to speak the dialect while enjoying each evening by doing a variety of lessons. We spend about an hour studying and then complete the evening by singing PA Dutch songs. Each student can advance at their own pace and establish a friendship among people with similar backgrounds and interests. The last night of class is Graduation and a party. Being PA Dutch, each one enjoys special foods from Sauerkraut to Shoofly pie. So, we bring our specialties to share and enjoy a wonderful PA Dutch meal. Each student who completes the requirements of the class receives a certificate. This certificate is special because it is an example of how artistic the PA Dutch people are.

We have completed our ninth in-person session. We have been averaging 25-30 people in each class. For each class graduation and party we enjoy a PA Dutch pot-luck dinner followed by singing PA Dutch songs and handing out certificates to the students. This past Christmas, we had a caroling session including songs sung in PA Dutch and also English.

Anyone interested in attending a session which is 13 weeks long may enroll by contacting the Adams at 610-395-4282.

Jean and Dave Adam



**We had a total of 4,351 lbs.of food from the Boy Scout's food drive on November 11, 2023.**

**The pantry depends on Jordan and other local churches in the community to help us do out work.**

**Thanks to all the following for donations and/or help this year.**

**Glenn & Marianne Wagner  
Darrell Correll  
Sharon & Terry Naugle  
Skip Brommer  
Sandie Hamil  
Danny & Debbie Barr  
Dave & Kay Mancke  
Sally Crowe  
Jace Gill**

**Sue Tough  
Joie Mizuhara  
Glenn Hahn  
Jim Siegfried  
Carolyn Flemish  
Frank Petrocelli  
Isaac Strohl  
Olivia Wozniak  
Parkland Cares**

**Boy Scout Troops and Cub Packs  
60,72,8,& packs 57 & 1600  
Kornfeind Market  
Jordan UCC & Ruth McCay**

**Gail Micca  
Faith Wesleyan**

**We thank the church council and members of Jordan for supporting this must needed community mission.**

**Respectfully submitted by,**

**Glenn Hahn and Sharon Naugle**



## 2023 ANNUAL REPORT

### PRAYER SHAWL

---

Members of our group are: Kathleen Bacak, Jenny Bair, Judy Grim, Ann Heller and Shirley Schleicher

We are still busy bees working on our prayer shawls, lap robes, baptismal blankets and wedding Afghans and pink shawls for persons that have breast cancer.

As we are making these shawls we are praying that each person that receives it will feel the love and the warmth of the heavenly father.

This year we gave our shut-ins a prayer shawl or a lap robe with the advent bag they received.



## 2023 ANNUAL REPORT

### PROPERTY COMMITTEE

---

The Property Committee is responsible for maintaining the church building and grounds, including the sexton's house and barn.

The Committee consisted of the following members this year:

Jeff Laudenslager, Chairman  
Bruce Stettler, Vice Chairman  
Kevin Murphy  
Dean Wagaman  
Terry Nagle  
Mike Kerschner  
Dan Heckman  
Jeff Steiner

In addition to managing the lawn and landscape service and snow plowing, the Committee completed the following tasks:

- heating system repair and maintenance (EFL)
- repair leak in septic system (Bruce S)
- installed water heater for bathroom sink (Bruce S)
- washed and cleaned main entry doors at Family Center (Dean)
- removed two large trees at sexton's house downed by storms (Jeff L)
- fixed misc. faucets and toilets (L & M Plumbing)
- remulching of shrub beds (All Phase Landscaping)
- volleyball cover plates replaced (Kevin M)
- battery replacement for fire sensors (Dean)
- fire alarm inspection (Kistler O'Brien)
- Parking lot repair & sealcoating (Gibson)
- replaced multiple parking lot light bulbs (Valleywide Electric)
- had three outside entry door locks repaired (Krause & Son Locksmith)
- thermostat in Family Center replaced (Doug C)
- secured new snow Plowing contractor (Jeff S, Bruce S, Ken G)
- fire prevention inspection and replacements (A-1)
- water system inspected by state
- UV bulbs replaced for water treatment system (L & M Plumbing)
- HVAC upgrade proposal for Family Center (M.A. Yeakel & Sons)

Projects for 2024:

- painting needed at Sunday School entrance
- sidewalk repair
- fire prevention system inspections
- heating & cooling system maintenance
- find solutions to water system needs during high usage
- repair foundation leak in Family Center kitchen
- elevator inspection

Submitted by  
Jeff Laudenslager

## ***Treasurer's Report for Calendar Year 2023***

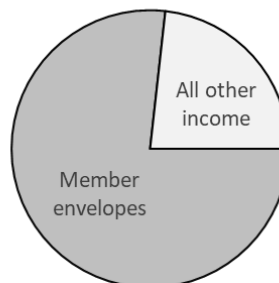
As the following summary report shows, the church ran a deficit of nearly \$30,000 in 2023. In round numbers, property expenses exceeded budget by \$10,600. The lion's share of this consisted of the \$9,900 that was spent to seal the parking lots. This was better than 2022, when we had many expensive repairs. Expenses excluding property were \$3,300 under budget. The main difficulty in 2023 was that operating income was \$410,500, which was \$22,600 less than we had estimated it would be. This is always difficult to estimate, but we did not do very well this year. It was especially disappointing because operating income in 2022 was \$436,500.

### **TREASURER'S REPORT FOR DECEMBER 2023**

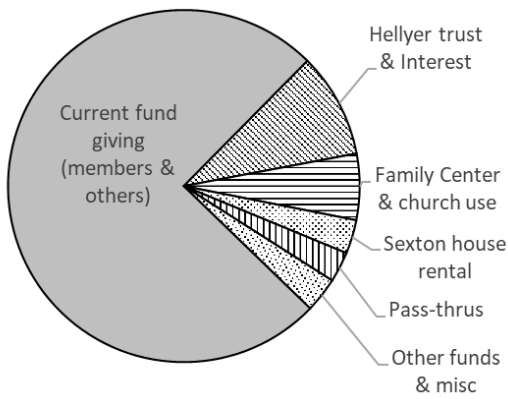
Income:			Budget Amounts	
	Month	YTD	Month	YTD
Operating Income	\$ 56,717.09	\$ 388,192.22	\$ 39,349.93	\$ 392,200.00
Benevolence	\$ 1,006.00	\$ 8,102.00	\$ 1,333.37	\$ 16,000.00
Property	\$ 2,572.82	\$ 14,241.82	\$ 2,083.37	\$ 25,000.00
<b>Total Income</b>	<b>\$ 60,295.91</b>	<b>\$ 410,536.04</b>	<b>\$ 42,766.67</b>	<b>\$ 433,200.00</b>
Expenses:				
Administration	\$ 1,215.73	\$ 17,905.08	\$ 1,554.13	\$ 18,650.00
Benevolence	\$ 2,687.50	\$ 22,250.00	\$ 1,812.50	\$ 21,750.00
Payroll	\$ 22,310.32	\$ 267,344.86	\$ 22,737.31	\$ 271,625.59
Ministries	\$ 2,098.14	\$ 12,880.04	\$ 972.99	\$ 11,675.00
Property-Utilities, grounds, et	\$ 7,893.82	\$ 120,138.20	\$ 9,125.11	\$ 109,500.00
<b>Total Expenses</b>	<b>\$ 36,205.51</b>	<b>\$ 440,518.18</b>	<b>\$ 36,202.04</b>	<b>\$ 433,200.59</b>
<b>Surplus/(Deficit)</b>	<b>\$ 24,090.40</b>	<b>\$ (29,982.14)</b>	<b>\$ 6,564.63</b>	<b>\$ (0.59)</b>

Member Portion of Income

The chart at right shows the portion of income coming from members vs. the portion that comes from other sources. It is intended to show how dependent the church is on outside income. Member income is that which can be identified with someone by an envelope number.



## Income Sources



The chart at left shows the sources of church income, regardless of whether from members or nonmembers. 2023 number excludes the ventilation grant.

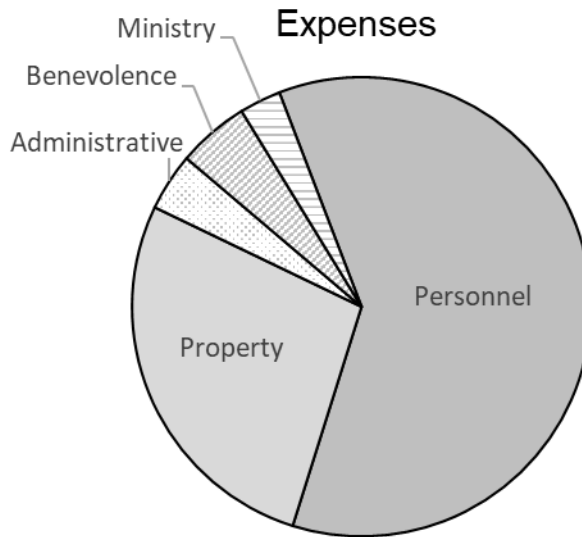
Total for 2023: \$424,418

Total for 2022: \$476,816

The chart at right shows the expenses for the church in 2023.

Total for 2023: \$440,518

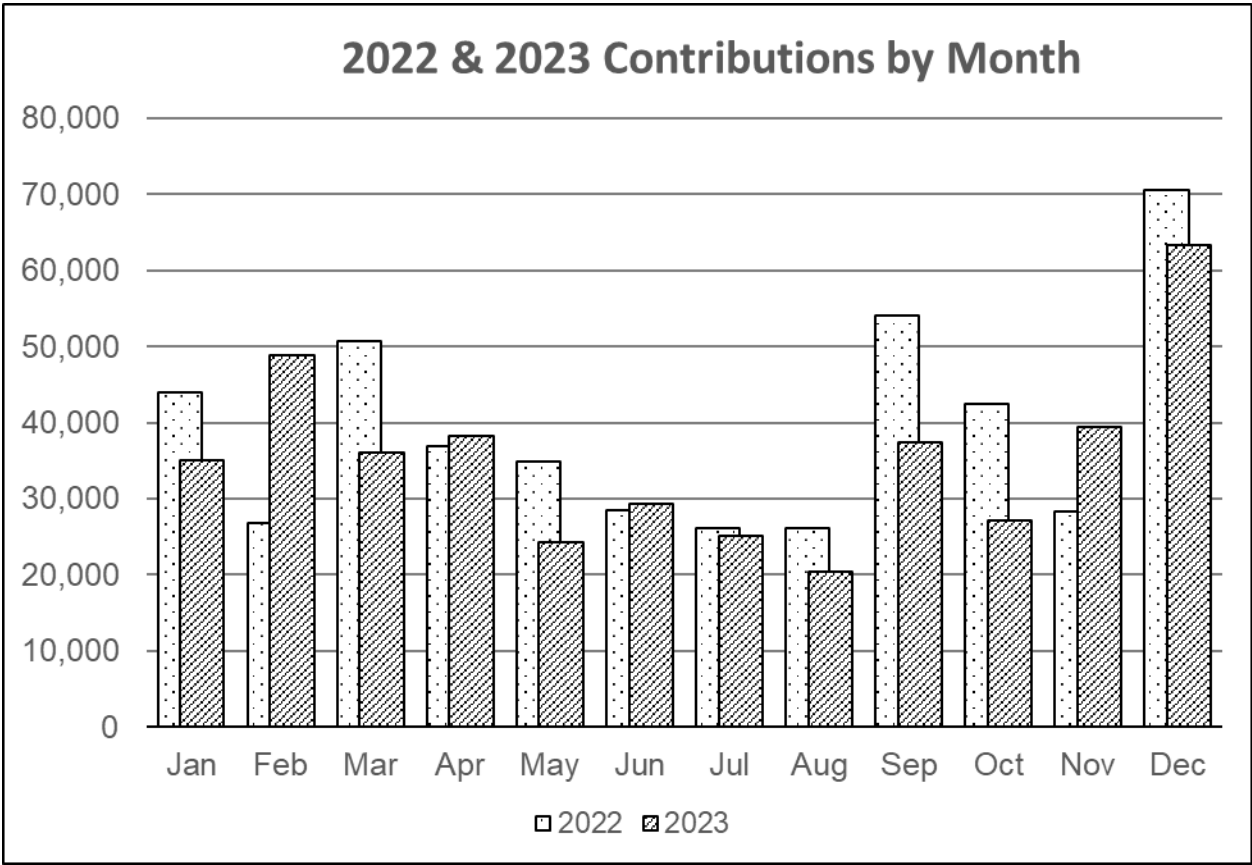
Total for 2022: \$449,228



The church made some notable contributions and outreach efforts during 2023 that do not appear in the income and expense report, because they were made through pass thru accounts. These were:

- ELCA Disaster Relief \$115
- ELCA Hunger \$1,685
- Haafsville Sanctuary (spaghetti dinner) \$560
- Parkland CARES pantry (Basket Social) \$2,615

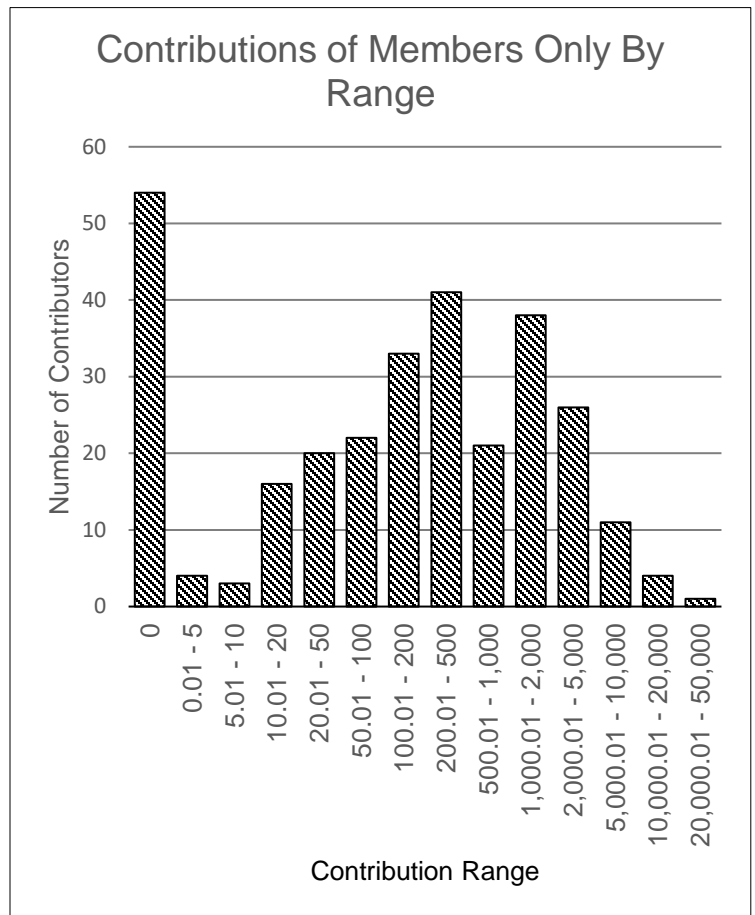
The chart below shows giving by month for 2023, with 2022 also shown for comparison. Giving is always high for Christmas and Easter, and low in the summer, but otherwise is erratic. Figures in this chart are for all contributions and income from all sources, members and nonmembers. This may differ slightly from the chart in the pink JELC News sheet because that chart only shows the Current Fund income.





Range	No. of Contributors	Total Given	Average per Contributor
0	54	0	0
0.01 - 5	4	16	4
5.01 - 10	3	28	9
10.01 - 20	16	320	20
20.01 - 50	20	775	39
50.01 - 100	22	1,880	85
100.01 - 200	33	5,189	157
200.01 - 500	41	13,955	340
500.01 - 1,000	21	15,318	729
1,000.01 - 2,000	38	54,873	1,444
2,000.01 - 5,000	26	75,565	2,906
5,000.01 - 10,000	11	78,935	7,176
10,000.01 - 20,000	4	51,854	12,964
20,000.01 - 50,000	1	27,102	27,102
2023:	240	325,810	
2022:	249	369,154	

Chart showing the distribution of giving in 2023. The total for 2023 was about \$43,000 less than 2022. The number of contributors does not include the 54 that made no contributions.



#### **MEMORIAL FUND IN 2023**

Balance on 01/01/2022	\$26,916.89	
	Income	Expense
Contribution income for 2022	3,860.00	
Used to pay for parking lot sealing		9,500.00
Balance on 12/31/2022	\$21,276.89	

## ***Financial Details:***

### **Explanation of church income and expenses:**

The income reported in the “Funds Report” shows *all* money that came into the church during 2023. Most of this money goes into the Current Fund, consisting of all of the accounts that are part of the Income and Expense Report. This is the money used to meet the day-to-day expenses of the church. However, not all church income goes into the Current Fund, as explained below.

Sources of income include money for not only the Current Fund, but all other Funds in the church accounting system (examples are the memorial, pantry, youth, etc.). These Funds have their own income and expense accounts separate from the Current Fund, and the money in these funds is used for purposes relating only to these funds.

Income sources are:

- Member contributions (through envelope offerings). The major contributions in this category would be current fund, property, benevolence, pantry, memorial fund, etc. It also includes special offerings such as Communion, Christmas and Easter flowers and offerings, etc.
- Nonmember contributions, which is any contribution that cannot be attributed to an envelope number.
- Use of church facilities, such as the Family Center. These are almost all nonmember contributions.
- There are some nonmember contributions to the memorial fund, such as from friends and family that are not members of Jordan.
- Income from the Magaret Hellyer Trust. This is nonmember income.
- Rent from the Sexton house is nonmember income.
- Income from interest on a savings account and a certificate. This is nonmember contribution.
- Passthru accounts. This is money that is given to the church but will be paid out again. Although it is included in income, it cannot be used to pay expenses, because it is already dedicated to another use. Examples include contributions to ELCA World Hunger and Disaster aid, which gets paid on to the Synod. Other examples from 2023 would be money for Iron Pigs tickets, contributions for the spaghetti dinner for the Haafsville animal shelter, and the basket social (which was sent on to Parkland CARES). Income for the passthru accounts is a mixture of member and nonmember contributions. It does not appear in the current income or expense accounts.
- Other accounting Funds, such as Memorial, Pantry, and Youth funds, etc. Money contributed to these funds does not appear in the current income or expense accounts (because they have their own income and expense accounts, separate from the current fund). Money in these funds comes from members and nonmembers.

Note that because income for the passthru and other accounting funds does not appear in the Current Fund, the income reported in the Current Income and Expense Report is less than the total income reported in the Funds Report.

## Balance Sheet as of 31 Dec 2023

JORDAN EVANGELICAL  
LUTHERAN CHURCH

**Balance Sheet**

01/05/2024 11:44 AM

OPERATING FUND 01, December  
2023

	Current Year
<b>ASSETS</b>	
<b>CURRENT ASSETS</b>	
CASH	
CHECKING ACCOUNTS	
Truist	\$7,420.34
SAVINGS ACCOUNTS	
Mission Inv Demand Acct	62,000.32
Mission Inv Term Jun '26	41,824.44
ENDOWMENT FUND	
Endowment Investments	505,476.00
CEMETERY ASSOCIATION	
Cemetery Investments	372,306.89
<b>TOTAL ASSETS</b>	<b>\$989,027.99</b>
<b>LIABILITIES</b>	
<b>CURRENT LIABILITIES</b>	
PR TAXES & WH	
Federal WH	-\$10.00
State WH	3.75
Fica	-114.19
Medicare	13.76
Local Tax	360.65
Local Service Tax	65.78
PASTOR FSA W/H	-909.14
PASTOR RETIRE W/H	634.12
Sexton - FSA W/H	-1.54
Subtotal Current Liabilities	\$43.19
<b>OTHER LIABILITIES</b>	
PASS THRU ACCTS	
World Hunger	\$20.00
Pass Thru 3	100.00
Pass Thru 6 JE	20.00
Church Events	-376.00
Pass Thru 10 ThIns	2.24
Pass Thru 11	562.00
Fam Ctr Security Deposit	400.00
Kitchen Fund	4,452.08
Subtotal Other Liabilities	\$5,180.32
<b>TOTAL LIABILITIES</b>	<b>\$5,223.51</b>
<b>FUND BALANCE</b>	

Fund Balance	\$931,505.87
Excess Income/Expense	52,298.61
<b>TOTAL FUND BALANCE</b>	<b>\$983,804.48</b>
 TOTAL LIABILITIES AND FUND BALANCE	 <b>\$989,027.99</b>

### ***Fund Balances as of 31 Dec 2023***

<b>FUND BALANCES FOR DECEMBER 2023</b>					Mature 6/20/26
<b>Fund Name</b>	<b>TRUIST</b>	<b>Mission Inv. Demand</b>	<b>Mission Inv. Time</b>	<b>Fund Total</b>	
01 Operating	\$ 7,420.34	\$ 62,000.32	\$ 41,824.44	\$ 111,245.10	***
20 Mortgage Reserve Fund	\$ (295.00)	\$ -	\$ -	\$ (295.00)	
21 Memorial Fund	\$ 3,383.72	\$ 10,893.17	\$ 7,000.00	\$ 21,276.89	
22 Property Cap. Improve.	\$ 1,085.00	\$ 2,873.67	\$ -	\$ 3,958.67	
23 Youth Group	\$ 3,568.37	\$ -	\$ 8,000.00	\$ 11,568.37	
24 Pantry Fund	\$ (1,610.90)	\$ 12,000.00	\$ -	\$ 10,389.10	
25 Arts & Music	\$ 2,633.08	\$ -	\$ -	\$ 2,633.08	
26 Handbell	\$ 419.18	\$ -	\$ -	\$ 419.18	
27 Steeple/Brickote	\$ 8,700.97	\$ 31.00	\$ -	\$ 8,731.97	
28 Reserve Operating	\$ -	\$ 7,917.98	\$ -	\$ 7,917.98	
29 Rental Reserve	\$ -	\$ 973.00	\$ -	\$ 973.00	
30 Endowment Capital	\$ 1,670.00	\$ -	\$ -	\$ 1,670.00	
34 Youth Group-General	\$ 3,877.92	\$ -	\$ -	\$ 3,877.92	
36 Mission Fund	\$ 2,334.35	\$ 6,000.00	\$ -	\$ 8,334.35	
37 Sanctuary Ventilation	\$ -	\$ -	\$ 25,000.00	\$ 25,000.00	
<b>TOTALS</b>	<b>\$ 33,187.03</b>	<b>\$ 102,689.14</b>	<b>\$ 81,824.44</b>	<b>\$ 217,700.61</b>	

\*\*\*Designated Liabilities \$ 5,223.51  
Actual Operating Balance \$ 106,021.59

## Income by Fund for 2023

### JORDAN EVANGELICAL LUTHERAN CHURCH

01/05/2024 11:57 AM

#### Funds Report

Posted Contributions For Period:  
01/01/2023 to 12/31/2023

Fund	Description	Amount
1	CURRENT	267,290.64
2	COMMUNION	147.00
4	INITIAL ENVELOPE	660.00
5	PROPERTY IMPROVEMENT	735.00
9	CHURCH/ S S USE	2,022.50
10	SEXTON HOUSE RENTAL	13,200.00
12	MUSIC DEPARTMENT	400.00
16	MY EGIVING FEES	238.74
19	USE OF FACILITY-MEMORY ROOM	225.00
24	Book Challenge - YOUTH GATHER	24.00
26	YOUTH GROUP - GENERAL	540.00
27	PENTECOST GERANIUMS	235.00
28	HELLYER TRUST DISTRIBUTION	36,336.00
30	VACATION BIBLE SCHOOL	320.25
34	BULLETIN/LECTIONARY	240.00
37	LENTEN FOLDERS	2,864.70
38	ASH WEDNESDAY/LENTEN SERVICES	540.00
39	EASTER	4,457.00
44	CHRISTMAS WREATHS	330.00
45	CHRISTMAS	10,560.00
49	CHRISTMAS POINSETTIAS	520.00
51	EASTER FLOWERS	589.00
65	FLOWER FUND	1,489.00
80	USE OF FACILITY - HOMESCHOOL	7,365.00
84	Church Events	2,760.70
100	MISSION FUND	635.00
151	SUNDAY SCHOOL	58.00
200	BENEVOLENCE	8,102.00
201	Ukraine Disaster	65.00
205	Blanket Brigade	150.00
206	Haafsville Animal Sanctuary	918.00
207	Mother's Brunch/Tea	185.00
300	WORSHIP	5,926.00
304	FAMILY CENTER/BASKETBALL	1,180.00
306	FAMILY CENTER/VOLLEYBALL	6,845.00
307	FAMILY CENTER / SOCCER	540.00
350	PROPERTY FUND	14,241.82
360	Ventilation Grants	25,000.00
500	FAMILY CENTER	7,550.00
600	PANTRY	4,272.00
605	Family Promise	55.00
610	PANTRY ENV	1,692.00
700	MEMORIAL FUND	1,045.00
757	MEMORIAL - Ruth Kemp 2022	100.00
777	MEMORIAL - Fern Rock	190.00
778	MEMORIAL - Loretta Hein	25.00
779	MEMORIAL-Jane Laudenslager	2,940.00



780	MEMORIAL - Olive Wood	120.00
781	MEMORIAL - Dale Hahn	35.00
782	MEMORIAL - Clinton L Trumbauer	1,485.00
783	MEMORIAL - Barbara Diehl	75.00
784	MEMORIAL-Orville Freitag	50.00
785	MEMORIAL - Herbert Bieber	770.00
807	YOUTH GATHERING EVENT	571.20
812	FAMILY CENTER SECURITY DEPOSIT	525.00
816	Egg Hunt Contributions	165.00
840	WORLD HUNGER	1,225.00
844	SOUPER BOWL	1,565.00
849	EASTER/HUNGER DONATION	460.00
857	DISASTER RESPONSE - Hurricane	50.00
858	IRONPIGS TICKETS	1,204.00
900	CHECKING ACCT INTEREST	6.31
902	MISSION INVESTMENT FUND INT	2,699.18
903	Mission Inv-3-yr Term Interest	1,824.44
920	Postage	100.00
9000	Refunds-verify cr acct ea time	683.92

**Grand Total 449,418.40**

## ***Income and Expense Report for 2023***

JORDAN EVANGELICAL LUTHERAN CHURCH  
**Income and Expense Statement**  
 OPERATING FUND 01, December 2023

01/05/2024 11:49 AM

	2023 Actuals	2023 Budget	Variance to Budget
<b>INCOME</b>			
<b>CONTRIBUTION INCOME</b>			
<b>CURRENT</b>			
Envelopes	\$285,664.34	\$315,000.00	-\$29,335.66
Offerings	11,114.25	0.00	11,114.25
<b>BENEVOLENCE</b>			
Envelopes	8,102.00	16,000.00	-7,898.00
<b>PROPERTY</b>			
Envelopes	14,241.82	25,000.00	-10,758.18
<b>NON-CONTRIBUTION INCOME</b>			
FAMILY CTR & CHURCH USE	25,627.50	20,000.00	5,627.50
FAMILY PROMISE	55.00	0.00	55.00
INVESTMENT & INTEREST INC	40,865.93	43,000.00	-2,134.07
SEXTON HOUSE RENTAL	13,200.00	13,200.00	0.00
SUNDAY SCHOOL / EGG HUNT	58.00	500.00	-442.00
MISCELLANEOUS INCOME	0.00	500.00	-500.00
<b>TRANSFERS FROM OTHER FUNDS</b>			
Transfer to General Fund	11,607.20	0.00	11,607.20
<b>TOTAL INCOME</b>	<b>410,536.04</b>	<b>433,200.00</b>	<b>-22,663.96</b>

**EXPENSES****ADMINISTRATIVE EXPENSES**

Advertising	2,259.58	2,500.00	240.42
Conferences/Seminars	2,203.80	1,200.00	-1,003.80
Hospitality/Fellowship	211.57	500.00	288.43
Offering Envelopes	1,320.23	2,000.00	679.77
Office Supplies	3,926.76	3,500.00	-426.76
Equipment/Maintenance	2,281.14	2,500.00	218.86
Postage	1,131.20	1,500.00	368.80
<b>TELEPHONE</b>			
Telephone / Cell Phones	1,754.73	1,800.00	45.27
Internet	2,432.57	2,400.00	-32.57
Web Exp and Maintenance	383.50	750.00	366.50
<b>Subtotal Administrative Expenses</b>	17,905.08	18,650.00	744.92

**BENEVOLENCE EXPENSE**

Bear Creek Camp	1,000.00	500.00	-500.00
Family Promise	1,000.00	1,000.00	0.00
Lutheran Cong Services	249.96	250.00	0.04
Synod & ELCA	20,000.04	20,000.00	-0.04
<b>Subtotal Benevolence Expense</b>	22,250.00	21,750.00	-500.00

**PERSONNEL EXPENSES****COMPENSATION****PASTOR**

Salary	24,850.08	24,850.00	-0.08
Housing Allowance	49,000.08	49,000.00	-0.08
Soc Sec & Medicare	6,118.08	6,118.00	-0.08
Pension/Medical	23,612.64	24,440.00	827.36
Professional Reimburse	217.69	300.00	82.31
Continuing Education	1,000.00	1,000.00	0.00
Automobile	1,497.85	2,750.00	1,252.15
<b>Subtotal Pastor</b>	106,296.42	108,458.00	2,161.58

**SUPPLY PASTOR**

Stipend	1,435.48	1,200.00	225.00
Automobile	62.88	0.00	-62.88

**CHURCH ADMINISTRATOR**

Salary	37,849.92	37,850.00	0.08
Pension	3,905.04	3,905.00	-0.04
Medicare	548.88	548.83	-0.05
Soc. Sec.	2,346.72	2,346.70	-0.02

**SEXTON**

Salary	25,099.92	25,100.00	0.08
Medicare	363.84	363.95	0.11
Soc. Sec.	1,556.16	1,556.20	0.04

**ORGANIST**

Salary	41,209.92	41,210.00	0.08
Medicare	597.60	597.55	-0.05
Soc.Sec.	2,555.04	2,555.02	-0.02
Continuing Ed	895.00	500.00	-395.00

**ASSISTANT ORGANIST**

Salary	4,424.00	3,830.00	0.00
FICA (EMPL)			
Medicare	55.50	55.50	0.00
Soc. Sec.	237.50	237.46	-0.04

<b>CHERUB CHOIR DIRECTOR</b>			
Salary	1,860.00	1,860.00	0.00
Medicare	27.00	26.97	-0.03
Soc. Sec.	115.30	115.32	0.02
<b>FAITH FORMATION DIRECTOR</b>			
Salary	28,879.92	28,880.00	0.08
Medicare	418.80	418.76	-0.04
Soc. Sec.	1,790.64	1,790.56	-0.08
Cont. Ed-Prof Reimb	0.00	500.00	500.00
<b>INC/DISP COORDINATOR</b>			
Salary	3,587.96	6,010.00	2,422.04
FICA (EMPL)			
Medicare	51.98	87.15	35.17
Soc. Sec.	222.44	372.62	150.18
<b>WORKMAN'S COMP INSURANCE</b>	951.00	1,250.00	299.00
<b>Subtotal Personnel Expenses</b>	267,344.86	271,625.59	4,280.73
<b>MINISTRY EXPENSES</b>			
Vacation Bible School	1,269.75	1,000.00	-269.75
Christian Ed - Adult	358.29	500.00	141.71
Christian Ed - Youth	153.63	100.00	-53.63
Confirmation	0.00	250.00	250.00
Outreach / Prayer Shawl	433.89	800.00	366.11
Handbell Choir	0.00	175.00	175.00
Music/Choir	1,576.53	500.00	-1,076.53
Picnic Committee	20.70	300.00	279.30
Sunday School / Egg Hunt	1,585.15	500.00	-1,085.15
Stewardship	0.00	250.00	250.00
Worship	7,482.10	7,000.00	-482.10
Family Promise	0.00	300.00	300.00
<b>Subtotal Ministry Expenses</b>	12,880.04	11,675.00	-1,205.04
<b>PROPERTY EXPENSES</b>			
<b>BUILDING &amp; GROUNDS</b>			
Insurance	15,155.00	13,000.00	-2,155.00
Lawn Care	16,132.72	14,000.00	-2,132.72
Maintenance	30,740.00	25,000.00	-5,740.00
Sexton Home Maintenance	2,866.24	3,000.00	133.76
Snow Plowing	2,923.46	13,000.00	10,076.54
Steeple Repair - Brickote	4,500.00	4,500.00	0.00
Property Taxes	4,343.41	4,500.00	156.59
Utilities	30,309.98	32,500.00	2,190.02
Other/Miscellaneous	145.48	0.00	-145.48
<b>Repairs</b>			
Parking Lot Maint	9,900.00	0.00	-9,900.00
Electrical	209.00	0.00	-209.00
Plumbing	1,040.84	0.00	-1,040.84
Equipment	1,872.07	0.00	-1,872.07
<b>Subtotal Property Expenses</b>	120,138.20	109,500.00	-10,638.20
<b>TOTAL EXPENSES</b>	440,518.18	433,200.59	-7,317.59
<b>EXCESS INCOME/EXPENSES</b>	-\$29,982.14	-\$0.59	-\$29,981.55

For anyone who looks closely at the financial reports, there are two income items that merit special explanation.

First, the church received a grant from Lehigh County to make improvements to the ventilation in the sanctuary. The grant was \$25,000. It appears as income, but it is just sitting in its own fund awaiting further action on ventilation upgrades, and that is the only thing it can be used for. Because it is such a large amount, it tends to distort the income picture, so I have excluded it from all the charts and graphs in this report. It appears in the Fund Balance report.

The second item appears in the Income and Expense Report. At the beginning of 2023 I did some housecleaning in the passthru accounts. There was undisbursed money for World Hunger, there was some from our 285<sup>th</sup> anniversary celebration that had not been spent, and some other accounts with small negative balances. With Council approval, accounts with positive balances were used to cancel negative balances, the World Hunger money was sent to Synod, and the accounts all cleaned up. After this, there was still about \$2,100 left over that was transferred to the Current Fund. Later in the year, when we needed to pay to have the parking lots sealed, we transferred \$9,500 from the memorial fund to the Current Fund. These two transfers appear in the Income and Expense Report as an \$11,607 "Transfer from other funds". This appears as income, but it came from other church accounts, not from contributions.

## Budget for 2024

JORDAN EVANGELICAL  
LUTHERAN CHURCH  
Approved Budget for  
2024

			2023 Actuals	2023 Budget	2024 Budget
1					
2	<b>INCOME</b>				
3	<b>CONTRIBUTION INCOME</b>				
4	CURRENT				
5	Envelopes		285,664	315,000	308,666
6	Offerings		11,114	0	0
7	<b>BENEVOLENCE</b>				
8	Envelopes		8,102	16,000	16,000
9	<b>PROPERTY</b>				
10	Envelopes		14,242	25,000	25,000
11					
12	<b>NON-CONTRIBUTION INCOME</b>				
13	FAMILY CTR & CHURCH USE		25,628	20,000	22,000
14	FAMILY PROMISE		55	0	0
15	INVESTMENT & INTEREST INC		40,866	43,000	43,000
16	SEXTON HOUSE RENTAL		13,200	13,200	13,800
17	SUNDAY SCHOOL / EGG HUNT		58	500	500
18	MISCELLANEOUS INCOME		0	500	500
19					
20	TRANSFERS TO OTHER FUNDS				
21	Transfer to General Fund		11,607	0	0
22					
23	<b>TOTAL INCOME</b>		410,536	433,200	<b>429,466</b>
24					
25	<b>EXPENSES</b>				
26	<b>OFFICE EXPENSE</b>				
27	Advertising		2,260	2,500	2,500
28	Conferences/Seminars		2,204	1,200	1,200
29	Hospitality/Fellowship		212	500	500
30	Offering Envelopes		1,320	2,000	2,000
31	Office Supplies		3,927	3,500	3,500
32	Equipment/Maintenance		2,281	2,500	2,500
33	Postage		1,131	1,500	1,500
34	<b>TELEPHONE</b>				
35	Telephone / Cell Phones		1,755	1,800	1,800
36	Internet		2,433	2,400	2,400
37	Web Exp and Maintenance		384	750	750
38	<b>Subtotal Administrative Expenses</b>		17,905	18,650	<b>18,650</b>
39					
40	<b>BENEVOLENCE EXPENSE</b>				
41	Bear Creek Camp		1,000	500	500
42	Family Promise		1,000	1,000	1,000
43	Lutheran Cong Services		250	250	250
44	Synod & ELCA		20,000	20,000	20,000
45	<b>Subtotal Benevolence Expense</b>		22,250	21,750	<b>21,750</b>
46					
47	<b>PERSONNEL EXPENSES</b>				
48	<b>PASTOR</b> Salary		24,850	24,850	24,850
49	Housing Allowance		49,000	49,000	49,000
50	Soc Sec & Medicare		6,118	6,118	6,118
51	Pension/Medical		23,613	24,440	20,704
52	Professional Reimburse		218	300	300
53	Continuing Education		1,000	1,000	1,000
54	Automobile		1,498	2,750	2,750

55	<b>Subtotal Pastor</b>		106,296	108,458	104,722
56	<b>SUPPLY PASTOR</b>				
57	Stipend		1,435	1,200	1,200
58	Automobile		63	0	0
59					
60	<b>CHURCH ADMINISTRATOR Salary</b>		37,850	37,850	37,850
61	Pension		3,905	3,905	3,905
62	<b>SEXTON Salary</b>		25,100	25,100	25,100
63	<b>ORGANIST Salary</b>		41,210	41,210	41,210
64	Continuing Ed		895	500	500
65	<b>ASSISTANT ORGANIST Salary</b>		4,424	3,830	3,830
66	<b>CHERUB CHOIR DIRECTOR Salary</b>		1,860	1,860	1,860
67	<b>FAITH FORMATION DIRECTOR Salary</b>		28,880	28,880	28,880
68	Cont. Ed-Prof Reimb		0	500	500
69	<b>INC/DISP COORDINATOR Salary</b>		3,588	6,010	6,010
70	<b>PAYROLL TAXES</b>				
71	Medicare (1.45%)		2,064	2,099	2,100
72	Social Security (6.2%)		8,824	8,974	8,974
73	<b>WORKMAN'S COMP INSURANCE</b>		951	1,250	1,250
74	<b>Subtotal Personnel Expenses</b>		267,345	271,626	<b>267,891</b>
75					
76	<b>MINISTRY EXPENSES</b>				
77	Vacation Bible School		1,270	1,000	1,000
78	Christian Ed - Adult		358	500	500
79	Christian Ed - Youth		154	100	100
80	Confirmation		0	250	250
81	Outreach / Prayer Shawl		434	800	800
82	Handbell Choir		0	175	175
83	Music/Choir		1,577	500	500
84	Picnic Committee		21	300	300
85	Sunday School / Egg Hunt		1,585	500	500
86	Stewardship		0	250	250
87	Worship		7,482	7,000	7,000
88	Family Promise		0	300	300
89	<b>Subtotal Ministry Expenses</b>		12,880	11,675	<b>11,675</b>
90					
91	<b>PROPERTY EXPENSES</b>				
92	Insurance		15,155	13,000	13,000
93	Lawn Care		16,133	14,000	14,000
94	Maintenance		30,740	25,000	25,000
95	Sexton Home Maintenance		2,866	3,000	3,000
96	Snow Plowing		2,923	13,000	13,000
97	Steeple Repair - Brickote		4,500	4,500	4,500
98	Property Taxes		4,343	4,500	4,500
99	Utilities		30,310	32,500	32,500
100	Other/Miscellaneous		145	0	0
101	<b>Repairs</b>				
102	Parking Lot Maint		9,900	0	0
103	Electrical		209	0	0
104	Plumbing		1,041	0	0
105	Equipment		1,872	0	0
106	<b>Subtotal Property Expenses</b>		120,138	109,500	<b>109,500</b>
107					
108	<b>TOTAL EXPENSES</b>		440,518	433,201	<b>429,466</b>
109	Budgeted		426,839	433,201	429,466
110	Non-Budgeted		13,679	0	0
111					
112	<b>EXCESS INCOME/EXPENSES</b>		-29,982	-1	<b>0</b>